



SAINT IGNATIUS COLLEGE PREP

BENEFITS PACKAGE

Saint Ignatius College Prep offers an extensive benefits package to eligible employees.

- **Medical Insurance** provided by Blue Cross/Blue Shield of IL - 3 plans to choose from
- **Dental Insurance** provided by Blue Cross/Blue Shield of IL - 2 plans to choose from
- **Vision Plan** provided by Dearborn/EyeMed
- **Health Savings Account (HSA), Flexible Medical Spending Account (FSA), Dependent Care Account (DCA), Transit Account** - lower your taxable income by investing in one of these plans.

To prepare for the unexpected:

- **Life Insurance**
- **AD&D Insurance**
- **Long Term Disability**

- **Retirement Package** - fully funded **Pension Plan** at no cost to the employee
- **403(b) plan** with matching contributions

- **Paid Time Off** - paid sick, vacation, personal and holidays.
- **Paid Parental Leave** - paid time off to support our employees' growing family life.

- **Children's Tuition Discount** - for those employees whose children are applying and/or attending the school. Benefits are based on a vesting schedule.

- **Graduate Course Reimbursement** - for faculty and administration to support their ongoing education.

- **Professional Development Fund** - to fund your ongoing career growth.

- **Employee Assistance Program (EAP)** - to support our employees mental health, financial and overall well being.